



Sandown Park Ski Race Club Safeguarding Policy

Sandown Park Ski Race Club (SPSRC) is committed to ensuring all children and young people participating in snowsport have a safe and positive experience. We will do this by:

- Recognising all children and young people participating in snowsport, regardless of age, ability or disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, socioeconomic status, sex or sexual orientation, have the right to participate in snowsport in a fun and safe environment and have the right to protection from harm.
- Ensuring that all individuals working with children in snowsport at the club or for the club, provide a safe, positive and fun snowsport experience for children.
- Adopting Snowsport England's **SnowSafe** Children and Young People and **SnowSafe** Adults safeguarding policies, and any future versions of these policies.
- Appointing a Club Welfare Officer (CWO) and ensuring they receive the mandatory training for CWOs, so they have the necessary skills to undertake their role effectively. Annabel Collyer-Todd and Emma McQuillan are the current CWOs and they can be contacted via email at welfare@spsrc.org and by telephone (Annabel: 07899 896203; Emma: 07769 931734).
- Ensuring all people who work with children at the club or for the club understand the **SnowSafe** Policy applies to them.
- Ensuring all those working with children at the club or for the club are recruited in accordance with the **SnowSafe** Policy and relevant legislation and undergo a DBS disclosure where required.
- Ensuring all people who work with children at the club or for the club are provided with an induction, including the necessary training and information on good practice and code of conduct.
- Ensuring the name and contact details of the CWO are promoted to children and parents and displayed at the club. This information can be found on the club website.
- Ensuring children, parents, club officials and members are aware that the CWO should be the first point of contact for any concerns.
- Ensuring the CWO's details are available as the main point of contact for the Safeguarding Lead at Snowsport England and external agencies regarding safeguarding.
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Ensuring everyone connected with the club (including parents, children, volunteers and visitors) has the opportunity to voice any concerns they have about poor practice or suspected abuse, to the CWO.
- Ensuring all suspicions, allegations and concerns are taken seriously and dealt with swiftly and appropriately.
- Ensuring access to confidential information regarding safeguarding concerns is restricted to the CWO, Snowsport England's Safeguarding Lead and appropriate external authorities e.g., Local Authority Designated Officer (LADO), Children's Social Care, etc.
- Ensuring all those in a position of responsibility at the club recognise it is not their responsibility to determine if abuse has occurred, but it is their responsibility to report and act on any concerns they have.